

**BHARAT SANCHAR NIGAM LIMITED**  
**(A Government of India Enterprise)**  
**Recruitment Branch**  
**Eastern, Court, Janpath , New Delhi.**

No. 25-2/2010-DE

Dated: 3<sup>rd</sup> March 2010

To

All Chief General Managers, Telecom Circle  
Chief General Manager (Mtce), NTR, New Delhi  
Chief General Manager, Chennai/Kolkata Telephones  
All Heads of other Administrative Units in BSNL

**Sub:- Grant of Honorarium for setting up of Question Papers/Evaluation of Answer Books and other exam related activities.**

Sir,

In supercession of BSNL letter No. 25-12/2001-DE dated 12<sup>th</sup> February 2002 and all other letters on the above subject, I am directed to convey the approval of CMD, BSNL for revision of honorarium etc. for various items of work related to different examinations as under:-

**Table A**

Sl.No.	Duty assigned	Revised rates (On Holidays)	Revised rates (Other than on Holidays)
1	Supervisor	Rs.450 per session subject to Rs.900 per day	Rs.300 per session subject to Rs.600 per day
2	Invigilator	Rs.300 per session subject to Rs.600 per day	Rs.200 per session subject to Rs.400 per day
3	Clerk	Rs.300 per day	Rs.200 per day
4	Gr.'D' Official	Rs.200 per day	Rs.120 per day

*J. Chhabra*  
5/3/10

**Table-B**

Sl.No	Item	Revised rates
1.	Honorarium for setting up of question papers	#Rs.2500 for GM & above level and Rs. 1800 upto DGM level
2.	Honorarium for Evaluation of each answer book	Rs.25
3.	Translation of question paper of technical nature (three hour duration)	Rs.150
4.	Translation of question paper of technical nature (less than three hour duration)	Rs.125
5.	Translation of question paper of non-technical nature	Rs.125
6.	Typing of each paper into Hindi/English (wherever necessary)	Rs.100

# For preparation of Answer Key the paper-setter is paid an additional amount to the extent of 25% of the fee prescribed for the paper setting and the same may be continued in future.

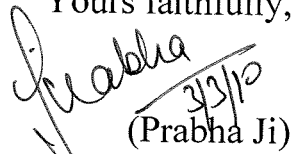
**Table C**

Sl.No.	Duty assigned	Rates(on Holidays)	Rates(other than Holidays)
1	Exam Co-ordinator	Rs.500 for DGM level officers per Exam Rs.800 for GM level officers per Exam	Rs.400 for DGM level officers per Exam Rs.500 for GM level officers per Exam
2	Observer	Rs.500 for DGM level officers per day Rs.800 for GM level officers per day	Rs.400 for DGM level officers per day Rs.500 for GM level officers per day
3	Control Room duty	Rs.800 for GM level officers per day Rs.500 for DGM level officers per day Rs.300 for AGM/DM/AM level officers per day Rs.200 for non-executive level officers per day	Rs.500 for GM level officers per day Rs.400 for DGM level officers per day Rs.200 for AGM/DM/AM level officers per day Rs.150 for non-executive level officers per day

*Prabhu*  
3/12/10

2. The revised rates will be effective with immediate effect and will be applicable to:
  - (i) the cases where the result of the examination already held have been declared but sanctions have not been issued and
  - (ii) the examinations whose results have not been declared but where sanction have been issued on pre-revised rates to the Paper Setters and Examiners from whom Question Papers and evaluated Answer Books have been received.
3. The maximum incentive payable to an employee should not exceed Rs.5000/- per annum.

Yours faithfully,

  
(Prabha Ji)

Dy. General Manager (Rectt.)  
Tele No. 23352491

Copy to:

1. GM (EF)/GM (Rectt.), BSNL C.O. New Delhi.
2. Dy. Manager (Cash/Pay Bill), BSNL C.O. New Delhi.